



KENTZY INTERNATIONAL, INC.®

At Kentzy, we take **social responsibility** seriously, and we remain at the forefront of serving and strengthening our markets and communities in tangible ways. It's core to our purpose and part of our legacy. Sustainability topics, environmental, social and governance (ESG) are important and are part of our long-standing commitment to corporate citizenship.

Kentzy's Corporate Social Responsibility programs focus on promoting social and environmental sustainability in three areas called the "**PER Plan.**"

We are committed to:

- **Protecting** our environment
- **Empowering** our people in the community and globally
- **Results** that are intentional in the areas of diversity and inclusion

I. Kentzy's Environmental Sustainability Programs

We are committed to protecting our environment as a company and as individuals in areas where a possible risk to operatives or others may exist if control measures for environment protection are not managed and maintained effectively.

II. Kentzy's Community Engagement

We work in partnership with charitable and business organizations and are proud of a wide range of initiatives to engage our people, clients and our communities. Community outreach is a central feature of Kentzy's model. It is a tradition and commitment every year for our employees to volunteer. We also contributed by giving donations and goods to support families throughout the year and during the holiday season.

COVID-19 Response

Leveraging its manufacturing capacities, Kentzy transported more than (2.2 million units) of personal protective equipment to the community, front-line workers and clients during the height of the global COVID-19 pandemic.

III. Kentzy's Diversity and Inclusion Programs

We are committed to building and fostering a diverse, equitable and inclusive workforce. In addition, we participate in and support business organizations that focuses on increasing awareness in diversity and inclusion. Creating an inclusive workplace for all employees and increasing gender parity in leadership is currently a priority for Kentzy.